

**COURSE DATA****DATA SUBJECT****Code:** 33584**Name:** Employment promotion programmes in the valencian region and local areas**Cycle:** Undergraduate Studies**ECTS Credits:** 4.5**Academic year:** 2025-26**STUDY (S)**

Degree	Center	Acad. year	Period
1309 - Degree in Labour Relations and Human Resources	Facultat de Ciències Socials	4	First quarter

SUBJECT-MATTER

Degree	Subject-matter	Character
1309 - Degree in Labour Relations and Human Resources	Employment promotion programmes in Valencian and local contexts	ELECTIVES

COORDINATION

LENZI OLGA

SUMMARY**PREVIOUS KNOWLEDGE****RELATIONSHIP TO OTHER SUBJECTS OF THE SAME DEGREE**

There are no specified enrollment restrictions with other subjects of the curriculum.

OTHER REQUIREMENTS**COMPETENCES / LEARNING OUTCOMES**

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Act with autonomy in learning, making informed decisions in different contexts, issuing judgements based on experimentation and analysis, and transferring knowledge to new situations.

Analyse, synthesise and reason critically.



Collaborate effectively in work teams, assuming responsibilities and leadership roles and contributing to collective improvement and development.

Contribute to the design, development and implementation of solutions that respond to social demands, taking into account the Sustainable Development Goals as a reference.

Demonstrate critical and self-critical thinking in the field of the degree programme, considering aspects such as professional ethics, moral values and the social implications of the different activities carried out.

Develop organisational and planning actions.

Know and apply the principles of the professional code of ethics.

Know and understand, within the field of the degree programme, gender inequalities in society; integrate different needs and preferences based on sex and gender into the design of solutions and problem solving.

Know how to communicate effectively, both orally and in writing, adapting to the characteristics of the situation and the audience.

Know the main national and European programmes affecting regional and local socio-economic dynamics.

Know the regulatory framework and the possibilities for intervention by regional and local governments in sustainable socio-economic development from an integrated perspective (employment, economy, environment, training, equality, innovation, etc.).

Know the regulatory framework governing labour relations.

Know the regulatory framework governing social security and supplementary social protection.

Learn independently and develop initiative and entrepreneurial spirit.

Locate, analyse, critically evaluate, request and manage public programmes and aid for employment and socio-economic development from a comprehensive perspective (labour, economic, environmental, training, equality, innovation, etc.).

Locate and analyse relevant information on public aid and programmes and initiatives of employment and self-employment existing at European, national, regional and local levels.

Manage information, draft and formalise reports and writings.

Propose creative and innovative solutions to complex situations or problems within the field of knowledge, to respond to diverse professional and social needs.

Respect and promote fundamental rights, equality between men and women, equal opportunities and non-discrimination, democratic values and sustainability.

Solve problems, apply knowledge to practice and develop motivation for quality.

Understand the relevance of fundamental rights, equality and the prohibition of discrimination in labour relations and in the social security system.



Use information and communication technologies.

DESCRIPTION OF CONTENTS

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- 2.
- 3.
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- 6.
- 7.

WORKLOAD

PRESENCIAL ACTIVITIES

Activity	Hours
Theoretical and practical classes	45,00
Total hours	45,00

NON PRESENCIAL ACTIVITIES

Activity	Hours
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Attendance at other activities	0,00
Individual or group project	10,00
Independent study and work	47,50
Preparation of lessons	10,00
Preparation for assessment activities	0,00
Resolution of case studies	0,00
Total hours	67,50

TEACHING METHODOLOGY

EVALUATION

REFERENCES

- CARDONA RUBERT, Belén., LÓPEZ GANDIA, Juan., LOPEZ i MORA, Federico; SARAGOSSÀ, Vicente (2004). Derecho del Empleo. Valencia: Tirant lo Blanch.
- NOGUERA FERNÁNDEZ, Albert; GUAMÁN HERNÁNDEZ, Adoración (dir.) (2014). Lecciones sobre Estado social y Derechos sociales. Valencia: Tirant Lo Blanch
- MOLL NOGUERA, Rafael (2017). Apuntes de la asignatura Programas de Promoción de Empleo en el ámbito valenciano y local. Apuntes Tirant. Valencia: Tirant Lo Blanch
- GARCÍA QUIÑONES, Juan Carlos (2022). Políticas activas de empleo. Valencia: Tirant Lo Blanch