

**COURSE DATA****DATA SUBJECT****Code:** 35236**Name:** Health and safety in the workplace: legislation and responsibilities**Cycle:** Undergraduate Studies**ECTS Credits:** 4.5**Academic year:** 2026-27**STUDY (S)**

Degree	Center	Acad. year	Period
1303 - Degree in Law	Facultat de Dret	4	Second quarter

SUBJECT-MATTER

Degree	Subject-matter	Character
1303 - Degree in Law	Health and safety in the workplace: legislation and responsibilities	ELECTIVES

COORDINATION

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SUMMARY

The subject "Prevention of occupational risks: legal regime and responsibilities" is an optional semester-type subject which can be within the Degree in Law, in the Company Law itinerary. It constitutes 4.5 ECTS credits, as stated in the Degree in Law curriculum (p.131 ff.).

Its objective is to introduce the student to the prevention of labor risks legal order, its role within the productive world and in the determination of working conditions. The topics covered by the course will provide the students with the sufficient knowledge in order for them to facilitate employers and workers with basic information on the legal aspects related to the prevention of occupational risks. As well as the sufficient knowledge to access higher levels of specialization in the subject.



This subject is integrated within a set of subjects which intend to offer the students with the basic regulation concerning individual and collective relations or social protection.

This content facilitates the learning of those aspects related to the prevention of occupational risks, addresses the learning of aspects related to the prevention of occupational risks, paying particular attention at an aspect which, besides its specific features due to its unique content, is of vital importance due to its direct relation with the protection of the right to life and integrity of the person in the workplace.

All this will be of key importance in providing the student with a holistic view of the labour-related legal order. It is, however, not an end in itself as it has to be understood in relation to other legal disciplines and the rest of dimensions present in the business world.

Observations:

The teaching programs of the subject must conform to the Academic Guide prepared by the Labour Law Area and the Social Security Department.

PREVIOUS KNOWLEDGE

RELATIONSHIP TO OTHER SUBJECTS OF THE SAME DEGREE

There are no specified enrollment restrictions with other subjects of the curriculum.

OTHER REQUIREMENTS

Relationship with other subjects of the same degree

No enrollment restrictions have been specified with other subjects of the curriculum.

Other types of requirements

The subject Prevention of occupational risks: legal regime and responsibilities is taken in the fourth year of the degree in Law, so it is considered appropriate that students come with a labor legal knowledge acquired in the subjects of Labor Law I and II, taken in 2nd and 3rd, from which they will be able to know the substantive

COMPETENCES / LEARNING OUTCOMES

1303 - Degree in Law

Acquire basic knowledge of legal arguments.



- Be able to analyse legal problems and synthesise their approach and resolution.
- Be able to communicate correctly both orally and in writing in the field of law.
- Be able to read and interpret legal texts.
- Be able to use legal sources (legal, jurisprudential and doctrinal).
- Develop critical awareness for the analysis of the legal system and develop the legal dialectic.
- Know the content and application of each of the branches of the legal system.
- Understand the basic functions of the different legal professions.
- Understand the legal system as unitary and have an interdisciplinary perspective of legal problems.

DESCRIPTION OF CONTENTS

1. NORMATIVE FRAMEWORK OF THE PREVENTION OF LABOR RISKS.

- I. INTERNATIONAL STANDARDS.
- II. COMMUNITY NORMS
- III. INTERNAL NORMATIVE FRAMEWORK

2. GENERAL CHARACTERISTICS OF THE COMPANY AND WORKERS' OBLIGATIONS

- I. THE DUTY OF PROTECTION OF THE ENTREPRENEUR: GENERAL CHARACTERS.
- II. CONCRETIONS OF THE SECURITY DUTY.
- III. WORKER'S OBLIGATIONS

3. EXTENSION OF OBLIGATIONS: COORDINATION OF BUSINESS ACTIVITIES AND OBLIGATIONS OF THIRD PARTIES (MANUFACTURERS, SUPPLIERS, IMPORTERS)

- I. GENERAL CHARACTERS.
- II. SITUATIONS OF COORDINATION.
- III. ANALYSIS OF THE DIFFERENT SITUATIONS.
- IV. OBLIGATIONS

- I. GENERAL CHARACTERS.
- II. SPECIALLY SENSITIVE WORKERS.



4. SPECIAL RISK GROUPS

- I. GENERAL CHARACTERS.
- III. THE PROTECTION OF MOTHERHOOD
- IV. THE WORK OF MINORS.
- V. SPECIFIC PROTECTION OF TEMPORARY WORKERS AND CONTRACTED WORKERS FOR TEMPORARY WORK COMPANIES

5. SYSTEMS AND MANAGEMENT OF PREVENTION

- I. THE ORGANIZATION OF RESOURCES FOR PREVENTIVE ACTIVITIES.
- II. THE ENTREPRENEURS' PERSONAL COMMITMENT WITH PREVENTIVE ACTIVITY.
- III. THE DESIGNATION OF WORKERS FOR PREVENTIVE ACTIVITY.
- IV. PREVENTIVE SERVICES.
- V. CONTROL OF THE EFFECTIVENESS OF THE PREVENTION SYSTEM. THE AUDITS

6. PARTICIPATION AND REPRESENTATION

- I. THE WORKERS' RIGHTS TO CONSULTATION, PARTICIPATION, REPRESENTATION AND TRAINING.
- II. THE WORKERS' RIGHTS TO CONSULTATION. REPRESENTATION AND TRAINING.
- III. THE WORKERS' RIGHTS TO PARTICIPATION AND REPRESENTATION.
- IV. THE DELEGATES OF PREVENTION.
- V. THE COMMITTEE OF. SECURITY AND HEALTH.
- VI. THE WORKERS' RIGHT TO TRAINING

7. RESPONSIBILITIES AND SANCTIONS IN THE MATTER OF PREVENTION OF LABOR RISKS

- I. RESPONSIBILITIES AND SANCTIONS IN THE MATTER OF PREVENTION OF LABOR RISKS.
- II. ADMINISTRATIVE RESPONSIBILITY.
- III. CRIMINAL LIABILITY.
- IV. RESPONSIBILITY IN SOCIAL SECURITY MATTERS. THE BENEFITS SURCHARGE
- V. CIVIL OR PATRIMONIAL LIABILITY.
- VI. DISCIPLINARY RESPONSIBILITY

8. THE APPLICATION OF LAW OF PREVENTION OF LABOR RISKS IN THE PUBLIC ADMINISTRATIONS

- I. GENERAL CHARACTERS AND SCOPE OF APPLICATION OF THE PREVENTION OF LABOR RISKS LAW.
- II. PECULIARITIES OF OFFICIALS AND STATUTORS. SPECIAL REFERENCE TO REPRESENTATION AND PARTICIPATION.
- III. SPECIALTIES IN MATTERS OF RESPONSIBILITIES

**WORKLOAD****PRESENCIAL ACTIVITIES**

Activity	Hours
Theoretical and practical classes	45,00
Total hours	45,00

NON PRESENCIAL ACTIVITIES

Activity	Hours
Attendance at other activities	5,00
Individual or group project	6,00
Independent study and work	29,00
Preparation of lessons	14,00
Preparation for assessment activities	6,00
Resolution of case studies	7,50
Total hours	67,50

TEACHING METHODOLOGY

- **Explanation of theoretical contents:** The teacher will present and explain those fundamental elements that will guide students in the study and understanding of the subject. Students, for their part, must actively engage in the learning process through reading -prior to the teacher's explanation, or in class, depending of the teaching time organization- of those materials, manuals, monographs or texts provided or indicated previously.

- **Applied activities:** They will consist on the analysis of case-law or news, the resolution of cases or the accomplishment of activities or questionnaires, the analysis of labour issues, etc., through which the student will have to develop the previously mentioned competences.

These activities may either serve as a complement to the presentation of theoretical knowledge by the teacher, or focus on specific points of the program of the subject that will not be explained by the professor. These activities will be participatory and each teacher will indicate, where appropriate, which will be subject to evaluation. These will introduce students and get them used to handle material and techniques of the discipline.

- **Activities outside the classroom:**

Complementary activities, such as seminars, assistance to trials or video viewing, etc. They will be programmed in the context of the subject and will consist of specific activities of the subject or of interdisciplinary or transversal character, and always in coordination with the groups of the same subject or of other subjects. The teacher will indicate, if it is the case,, when the activities will be subject to evaluation.



Directed activities. The teacher will indicate, both for the follow-up of the theoretical exposition and for the realization of the applied activities, what readings, research of case-law or preparation of cases, etc., will have to be carried out by the student. Although they are not the object of work in the classroom, the teacher can also program, within the volume of work of the student, other activities that serve to reinforce or review the knowledge acquired by the student.

Unscheduled tutoring assistance. Students can go to unscheduled tutorials that each teacher cover, within the timetable established timetable, for purposes of consultations on any topic or aspect of the subject and its dynamics of work

EVALUATION

1st Examination Session:

· Final written and/or oral test, consisting of an exam that may be an objective-type test or a development test, including theoretical-practical questions and/or problems. It accounts for 70% of the final grade. In these tests, the following general evaluation criteria will be considered:

Adequacy of the answer to the question asked: concreteness and precision

Writing quality and spelling

Terminological and technical accuracy

Coherence and internal logic in the reasoning of the answers

Continuous assessment of each student, based on regular attendance and active participation in the proposed in-person activities, such as carrying out practical exercises or participating in workshops, completing questionnaires, preparing and/or submitting assignments, reports and/or oral presentations on such activities, individually or collectively. All of this will take into account the student's level of involvement and effort in the teaching-learning process, as well as the skills and attitudes demonstrated during its development. This component represents 30% of the final grade, and passing the final exam is a necessary requirement for this 30% to be considered.



2nd Examination Session:

Continuous assessment activities carried out during the course are considered recoverable. For this purpose, at the time of the final test of the second session – written or oral – or prior to its administration, students will be offered the corresponding recovery activities.

Students who have followed the continuous assessment process and have been evaluated accordingly, but do not attend the final exam on the official exam date (either in the 1st or 2nd session), will receive the grade NOT ATTENDED.

When, in application of the regulations established for exam schedule conflicts in the Regulation on Assessment and Grading of Undergraduate and Master's Degrees of the Universitat de València, or due to any other legally established cause (e.g., duly justified force majeure), it becomes necessary to administer the test on a date different from the official one, the responsible teaching staff may, with justification, determine an exam format different from that specified in the course guide. In such cases, the new exam format must maintain the same level of demand and difficulty as the one administered to the rest of the group.

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REFERENCES

- Estardid Colom, Federico; Núñez González, Cayetano. (2024) Marco normativo

y gestión de la prevención de riesgos laborales (7ª ed.). Valencia: Tirant lo Blanch.

- Sala Franco, Tomás (2022) Derecho de la prevención de riesgos laborales (11ª ed.). Valencia: Tirant lo Blanch.

- López Gandía, Juan; Blasco Lahoz, José Francisco (2023). Curso de prevención de riesgos laborales (21ª ed.). Valencia: Tirant lo Blanch.