

**COURSE DATA****DATA SUBJECT**

Code: 37053
Name: Prácticas académicas externas en dirección y gestión
Cycle: Undergraduate Studies
ECTS Credits: 18
Academic year: 2026-27

STUDY (S)

Degree	Center	Acad. year	Period
1309 - Degree in Labour Relations and Human Resources	Facultat de Ciències Socials	4	Indefinite (Individuals)

SUBJECT-MATTER

Degree	Subject-matter	Character
1309 - Degree in Labour Relations and Human Resources	Prácticas académicas externas en dirección y gestión	ELECTIVES

COORDINATION**SUMMARY****PREVIOUS KNOWLEDGE****RELATIONSHIP TO OTHER SUBJECTS OF THE SAME DEGREE**

There are no specified enrollment restrictions with other subjects of the curriculum.

COMPETENCES / LEARNING OUTCOMES**1309 - Degree in Labour Relations and Human Resources**

Act with autonomy in learning, making informed decisions in different contexts, issuing judgements based on experimentation and analysis, and transferring knowledge to new situations.

Advise and make decisions on human resource management concerning pay policy, staff selection and development policy, and staff planning.

Analyse, synthesise and reason critically.

Analyse and make decisions on organisational structure and work organisation.



Apply and develop techniques to improve the functioning of work groups and their results.

Apply different methods of social and labour evaluation and auditing.

Apply management systems and tools for designing a corporate social responsibility strategy and identify the most appropriate indicators for measuring and evaluating objectives in relation to human resources.

Apply techniques to boost motivation and improve the working environment.

Collaborate effectively in work teams, assuming responsibilities and leadership roles and contributing to collective improvement and development.

Contribute to the design, development and implementation of solutions that respond to social demands, taking into account the Sustainable Development Goals as a reference.

Demonstrate critical and self-critical thinking in the field of the degree programme, considering aspects such as professional ethics, moral values and the social implications of the different activities carried out.

Develop an interrelated vision of the different academic disciplines that analyse the field of work.

Develop organisational and planning actions.

Know and apply human resource management policies and implementation tools.

Know and apply the principles of the professional code of ethics.

Know and understand, within the field of the degree programme, gender inequalities in society; integrate different needs and preferences based on sex and gender into the design of solutions and problem solving.

Know how to communicate effectively, both orally and in writing, adapting to the characteristics of the situation and the audience.

Know key aspects of business decisions related to the management and direction of human resources.

Know the different approaches and models of quality and their relationship with human resource policies.

Know the foundations, processes and techniques for improving the functioning of work groups in organisations.

Know the fundamentals of human resource management policies and the instruments for their implementation.

Know the fundamentals of work organisation and organisational structure.

Know the main techniques for the selection and the development of people within organisations.

Know the principles and analytical tools of the corporate social responsibility strategy.

Know the principles of the process of developing and implementing strategy, and the different strategic options.

Lead working groups in the field of labour relations and human resources.



Learn independently and develop initiative and entrepreneurial spirit.

Manage information, draft and formalise reports and writings.

Prepare and design organisational strategies, developing the organisation's human resources strategy.

Propose creative and innovative solutions to complex situations or problems within the field of knowledge, to respond to diverse professional and social needs.

Relate good practices in human resources management with improvement of business competitiveness and sustainability.

Select and manage social and labour information and documentation.

Solve problems, apply knowledge to practice and develop motivation for quality.

Understand the fundamentals of business organisation.

Use information and communication technologies.

DESCRIPTION OF CONTENTS

WORKLOAD

PRESENCIAL ACTIVITIES

Activity	Hours
Attendance at the internship centre	0,00
Attendance at supplementary activities	0,00
Monitoring and tutoring of internships	0,00
Total hours	0,00

NON PRESENCIAL ACTIVITIES

Activity	Hours
Independent study and work	0,00
Preparation of supplementary reports	0,00
Preparation of the internship report and evaluation of the internship	0,00
Total hours	0,00

TEACHING METHODOLOGY

EVALUATION

REFERENCES