

**COURSE DATA****DATA SUBJECT****Code:** 37054**Name:** Prácticas académicas externas en asesoría empresarial y laboral**Cycle:** Undergraduate Studies**ECTS Credits:** 18**Academic year:** 2026-27**STUDY (S)**

Degree	Center	Acad. year	Period
1309 - Degree in Labour Relations and Human Resources	Facultat de Ciències Socials	4	Indefinite (Individuals)

**SUBJECT-MATTER**

Degree	Subject-matter	Character
1309 - Degree in Labour Relations and Human Resources	Prácticas académicas externas asesoria empresarial y laboral	ELECTIVES

**COORDINATION****SUMMARY****PREVIOUS KNOWLEDGE****RELATIONSHIP TO OTHER SUBJECTS OF THE SAME DEGREE**

There are no specified enrollment restrictions with other subjects of the curriculum.

**COMPETENCES / LEARNING OUTCOMES****1309 - Degree in Labour Relations and Human Resources**

Act with autonomy in learning, making informed decisions in different contexts, issuing judgements based on experimentation and analysis, and transferring knowledge to new situations.

Advise, represent and negotiate in different areas of labour relations both at an individual level and within trade union and employer organisations.

Advise and manage matters relating to employment and labour contracts.

Advise and manage matters relating to occupational risk prevention.



Advise and manage matters relating to social security and supplementary social protection.

Advise on the classification of different types of special employment relationships, their legal framework and their specific social security provisions.

Advise on the most appropriate corporate forms for business projects and the procedures for their incorporation and other corporate matters.

Analyse, synthesise and reason critically.

Analyse and assess decisions made by agents involved in labour relations.

Analyse and assess the factors that determine inequalities in the world of work.

Apply the regulatory framework governing labour relations.

Apply the regulatory framework governing social security and complementary social protection.

Collaborate effectively in work teams, assuming responsibilities and leadership roles and contributing to collective improvement and development.

Contribute to the design, development and implementation of solutions that respond to social demands, taking into account the Sustainable Development Goals as a reference.

Demonstrate critical and self-critical thinking in the field of the degree programme, considering aspects such as professional ethics, moral values and the social implications of the different activities carried out.

Develop an interrelated vision of the different academic disciplines that analyse the field of work.

Develop organisational and planning actions.

Know accounting principles and standards, and financial and accounting information.

Know and analyse the principles, areas and procedures of action of socio-labour political institutions.

Know and apply accounting principles and standards and interpret financial and accounting information.

Know and apply the basic regulatory framework for private contracting and company law to the business environment.

Know and apply the principles of the professional code of ethics.

Know and understand, within the field of the degree programme, gender inequalities in society; integrate different needs and preferences based on sex and gender into the design of solutions and problem solving.

Know basic concepts of the tax system, the main taxes on business activity and the essential elements of the tax procedure.

Know how to communicate effectively, both orally and in writing, adapting to the characteristics of the situation and the audience.

Know the administrative and procedural regulatory framework for the protection of labour rights.



Know the different corporate forms and their statutes and other documents related to the functioning of corporate entities.

Know the fundamentals of occupational health and the bases of occupational risk prevention.

Know the main contracts used by companies for their organisation and the responsibilities arising from breach of contract or other unlawful acts.

Know the regulatory framework governing labour relations.

Know the regulatory framework governing social security and supplementary social protection.

Know the specific features of public administrations as employers.

Learn independently and develop initiative and entrepreneurial spirit.

Locate, analyse, critically evaluate, request and manage public programmes and aid for employment and socio-economic development from a comprehensive perspective (labour, economic, environmental, training, equality, innovation, etc.).

Locate and analyse relevant information on public aid and programmes and initiatives of employment and self-employment existing at European, national, regional and local levels.

Manage information, draft and formalise reports and writings.

Plan and apply systems of occupational risk prevention.

Propose creative and innovative solutions to complex situations or problems within the field of knowledge, to respond to diverse professional and social needs.

Provide technical representation in administrative and procedural matters and defence before the courts in labour matters.

Respect and promote fundamental rights, equality between men and women, equal opportunities and non-discrimination, democratic values and sustainability.

Select and manage social and labour information and documentation.

Solve problems, apply knowledge to practice and develop motivation for quality.

Understand the relevance of fundamental rights, equality and the prohibition of discrimination in labour relations and in the social security system.

Use information and communication technologies.

## DESCRIPTION OF CONTENTS

## WORKLOAD

**PRESENCIAL ACTIVITIES**

<b>Activity</b>	<b>Hours</b>
Attendance at the internship centre	0,00
Attendance at supplementary activities	0,00
Monitoring and tutoring of internships	0,00
<b>Total hours</b>	<b>0,00</b>

**NON PRESENCIAL ACTIVITIES**

<b>Activity</b>	<b>Hours</b>
Independent study and work	0,00
Preparation of supplementary reports	0,00
Preparation of the internship report and evaluation of the internship	0,00
<b>Total hours</b>	<b>0,00</b>

**TEACHING METHODOLOGY****EVALUATION****REFERENCES**