

# 1

## GETTING TO KNOW EACH OTHER



### From Skype to Koog aan de Zaan: Interviews

When you get in touch with us through our website or social media channels, the next step is getting to know each other via Skype interviews. During the first interview with one of our recruiters, we will discuss why you would like to come to the Netherlands, what you expect from Dutch dentistry and BGB, and what your ambitions and objectives are as a professional. We will also go into more detail about the project to give you an idea of what your road towards the Netherlands will look like, and what you can expect once you get here. During the second interview, we will discuss your work experience, so we can get an idea of where you stand in terms of your knowledge and skill.

Once we both decide that we would like to cooperate, the next step is inviting you to our final interview sessions, which will take place at our HQ in Koog aan de Zaan\*. There, we will discuss the contract and go through everything that we have to arrange to get you started. One of our dentists, Job and Rita, will also be present. With them, you will have a conversation about dentistry in the Netherlands, so we can learn more about your knowledge and philosophy regarding dentistry, and in turn you can learn more about the amazing world of Dutch dentistry.

\*Due to the current Covid-19 pandemic, all interviews will be conducted online.



# 2

## A DUTCH COURSE DESIGNED FOR DENTISTS



### Seefeld: The experience of a lifetime

The BGB Academy is located in a hotel in Seefeld, a picturesque village in the Tiroler mountains of Austria. After you conclude your initial ten weeks of E-Learning at home, you and the other dentists in your group are invited to continue your studies on location at the academy. Over the course of 10 weeks in Seefeld, our great teachers will help you advance to B2+ level of Dutch, which is the level you need to start working in a Dutch dental clinic.

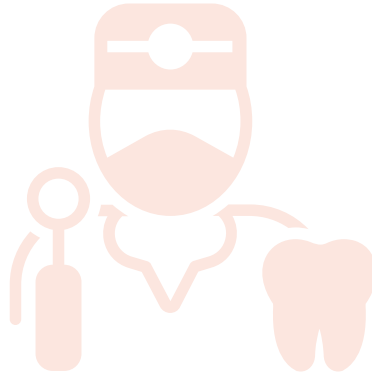
Our course program has been developed in-house by the BGB Academy, and it focuses specifically on dentistry. This means that, next to the Dutch language in general, you will be learning a lot about Dutch dentistry terms, how to address patients, and language conventions in the work place. This will help you feel more at ease when you start your first treatment with a Dutch patient.

Near the end of the course, we will start preparing you for the Dutch language exam. Passing this language exam is obligatory for everyone who wants to be included in the Dutch registry for healthcare professionals (BIG). Being registered with the BIG, in turn, is a requirement to work as a dentist in the Netherlands without supervision. Therefore, during the final phase of our course, we will be optimally preparing you for the exam.

Apart from helping you learn speak Dutch at a high level, your 10 weeks at the BGB Academy will simply be an amazing experience. You will be studying alongside other dentists who are doing the program with you, which means you will be going to the Netherlands with new friends. Meanwhile, the hotel staff will take excellent care of you, and there are plenty of activities to take part in around Seefeld for when you are not studying.



## 3 A GUARANTEED JOB



### Adventure, but with a secure foundation

Part of the contract you sign with BGB Dentistry is a job guarantee. This means that you will receive a monthly salary once you move to the Netherlands. While you will work in a Dutch clinic, your direct employer is BGB, and we are the ones who will be paying your salary. This allows us to give you the security of a good salary, no matter where you start working.

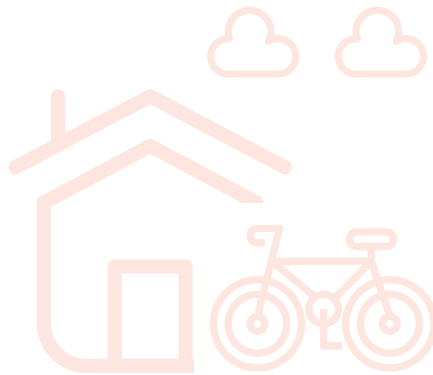
The exact height of your salary depends on several factors, such as your experience and the revenue you expect to generate while working in the clinic. We will discuss and agree on the salary before you sign the contract. There are also milestones at which your salary will increase automatically, such as when you pass your Dutch language exam.

Meanwhile, the expenses of the education are covered by BGB. In return for this and a steady contract, we only ask your commitment: the contract lasts for a period of 3 years.



# 4

## GETTING SETTLED: WORK & HOUSING



### Welcome to the Netherlands!

From the moment you start learning Dutch in Seefeld, our account managers Robin and Catherine start their search for a clinic. We only work with clinics where we feel you will have the ability to grow professionally and start realising your ambitions.

It is possible that you will already have interviews with clinic owners while you are studying Dutch in Seefeld. These interviews may take place over Skype, but sometimes clinic owners will even travel to Seefeld to meet you and the other dentists in person. Therefore, it is probable that you will already know which clinic you are going to work at before you finish your language course!

BGB works with clinics spread out all over the country. Because the offer of available clinics varies, we are not able to say before you sign with us, in which part of the country you are going to work. However, the Netherlands is a small country that is very well connected through roads and public transport.

The big city is never far away!

We will also help you with all the other things you need to get started here, whether it is finding a house, arranging documents, applying for the 30% ruling tax benefit or registering with the Dutch registry for healthcare professionals.



# 5 EXTENDED GUIDANCE & SUPPORT



## We are ready to assist you at any time

It is true that the main part of our work consists of helping you learn the language, finding you a clinic and making sure you are settled.

However, there are a lot of things you will deal with when moving to a new country, and it may occur that sometimes, you just don't really know what to do. BGB is always ready to help you with whatever issue or question you may have. After all, it is our objective to make sure you are satisfied with your career in the Netherlands not just on your first work day, but throughout your entire Dutch dentistry career.

It may also occur that your ambitions start to evolve after having worked in the Netherlands for a while. Perhaps you would like to become an independent dentist, or you dream of running your own clinic. We have experience with all of these things, and we will use that experience to help you to the best of our ability.





 **MORE QUESTIONS?**

**Get in touch!**

Check our **website**

Contact your recruiter

If you have got the brochure from a friend:  
contact us at **info@bgbdentistry.nl** or click **here**

