



MASTERS IN HUMAN RESOURCES MANAGEMENT

General Information

Academic Area:	<input type="checkbox"/> Experimental Science <input type="checkbox"/> Technical Education <input type="checkbox"/> Health Sciences <input checked="" type="checkbox"/> Social Science and Law <input type="checkbox"/> Humanities
Organised by:	Faculty of Social Science
Participating Universities:	University of Valencia
Length of course:	2 academic years. Possibility of part-time.
ECTS credits:	120
Fees:	In accordance with official rates pending publication. Indicative tuition fees: 24,54 €/credit
Taught at:	University of Valencia
Modes of Study:	On campus
Languages:	Spanish
Contact for administrative queries:	postgrau@uv.es fjmarin@uv.es
Contact for academic queries:	Ignacio.Lerma@uv.es
Web page:	See the Faculty of Social Science web page
Constitutes the taught phase of a Doctoral Programme:	Yes
Name of Doctoral Programme:	Social, Work and Human Resources Sciences
Further Information on Doctoral Programme:	http://www.uv.es/postgrau/pdfDO/cienciassocialesdeltrabajo.pdf

Programme Description

The Masters in Human Resources Management aims to create experts able to develop ideas, skills, attitudes and values related to personnel management, in particular familiarising them with the tools and techniques used in company personnel management. The course also develops students' social skills related to the role of human resources manager, one of the basic areas in the development of business strategy. Another objective is to develop students' professional profiles.



Objectives

The main objectives of the Masters in Human Resources Management are:

- To create experts able to develop ideas, skills, attitudes and values related to personnel management, in particular to be familiar with the tools and techniques used in human resources management in companies and public institutions.
- To develop the social skills necessary to fulfil the role of human resources manager.
- To create professionals capable of carrying out the functions of personnel manager, as one of the basic areas in the development of business strategy.
- To prepare the student for advanced research on a Doctoral programme.
- To enable students to integrate responsibility and a sense of ethics into their work, by applying and defending basic rights, and promoting equal opportunities and democratic values.

Specific Admission Requirements

Entry requirements:

1. To access the Masters programme students should hold an official Spanish university degree, or one awarded by an institution adapted to the European Higher Education Area (EHEA), that would allow entry to a Masters course in the country of origin.
2. Graduates with unaccredited degrees from non-EHEA-adapted institutions may also access the course, following confirmation by the university that the degree offers a similar level of education to the equivalent Spanish ones and would allow entry to a postgraduate course in the country of origin. Entry by this route does not denote, however, that the degree has been accredited, nor that it is recognised in any other capacity than that of entry onto the programme.

Selection Criteria

1. Students' average grade in academic record, multiplied by corrective quotient, up to a maximum of 4 points:

1.1. 1st circumstances: corrective quotient 1

1.1.1. Graduates in labour relations or social science

1.1.2. Graduates in business management and administration (specialising in human resources management)

1.1.3. Graduates in work science

1.1.4. Graduates in psychology (specialising in work and organisational psychology)

1.1.5. Graduates in sociology

1.2. 2nd circumstances: corrective quotient 0,8

1.2.1. Those holding degrees or diplomas in the area of legal, social or technical science

1.3. 3rd circumstances: corrective quotient 0,4

1.3.1. Students with degrees or diplomas in basic science, health science or the humanities area



2. Other achievements: Training or work experience in human resources management: up to 0.25 points

3. The same corrective quotient for average grade in academic record will be applied to previously valid degrees with the same titles as those listed above.

Career Opportunities

This programme creates future human resources managers and coordinators with updated knowledge on the political strategies and tools needed to work successfully within many spheres such as psychology, strategy, law, sociology and economics. Graduates will be qualified for work in private companies and public organisations.

Study Programme in ECTS Credits

CODE	COURSE NAME	CREDITS
2009	HUMAN RESOURCES MANAGEMENT	120

FIRST YEAR	60
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CORE MODULES

60

42223	Strategic Business Management and Organisational Systems Auditing	6
42224	Introduction to Work, Organisational and Personnel Psychology	6
42225	Employment Economy	6
42226	Labour Relations Theory	6
41094	Labour Law and Social Protection	6
41095	Economic, Legal and Social Framework of Human Resources Management	15
41096	Human Resources Management	15

SECOND YEAR	60
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CORE MODULES

60

41097	Human Resources Strategy and Management	15
41098	Social Skills	15
41099	Practicum	15
41100	Masters final project	15