

XIV

Scientific Conference of Research in Human Resources Psychology.



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“Emerging technologies at work:
Challenges in WOP and HHRR
research and practice”

July 18 - 19, 2024

Faculty of Psychology

University of Valencia & University of Sevilla

XIV

**Scientific Conference of Research in Human Resources Psychology:
Emerging technologies at work:
Challenges in WOP and HHRR research and practice**

09:30

Welcome & Introduction of the Ph.D. Scientific Conference

10:00

User experiences in (AI) Augmented Decision Making.

Guest Speaker: Pascale Le Blanc / Eindhoven University of Technology

11:00**BREAK – 50 minutes in M400****SESSION 1.*****Digitalization and robotization at work.***

Discussants: V. González-Romá, F. Gracia, L. Lorente, V. Orengo, C. Moliner.

11:50

Robotization, knowledge characteristics, and purpose: A moderated mediation model.

Barrera, L.; González-Romá, V.; Peiró, J.M. / University of Valencia.

12:20

Work Characteristics in the age of robots: The impact of robotization on personal growth and the moderating role of attitude.

Schweizer, T.; González-Romá, V.; Peiró, J.M. / University of Valencia.

12:50

The relationship between working with robots, work characteristics, and job satisfaction: A moderated mediation model.

Jonczyk, N.; González-Romá, V.; Peiró, J.M. / University of Valencia.

13:20**LUNCH – 1 hour and 45 minutes.****15:15**

Telework leadership training: Evaluating the impact of an intervention on communication, goal management, and relationship building in remote environments.

Bravo-Duarte, F.; Tordera, N.; Rodríguez, I. / University of Valencia.

15:45

The impact of a leadership training intervention on the support and promotion of work-life balance for teleworkers.

Puentes A.; Tordera, N.; Peiró, J.M. / University of Valencia.

SESSION 2.***Occupational Health Psychology: Personal and contextual factors.***

Discussants: A. Arenas, D. di Marco / University of Sevilla

16:15

Employees' self-control (state and trait) and work ability: the mediating role of burnout.

Warsicka, H.; Soriano, A.; Peiró, J.M. / University of Valencia.

16:45

Estudio exploratorio de las demandas y recursos laborales del personal sanitario público del norte de Italia.

Buscema, F.; Lorente, L. / University of Valencia.

09:00

“Would you trust an AI colleague? Disentangling trust in human-AI work collaboration”

Guest Speaker: Anna-Sophie Ulfert / Eindhoven University of Technology

SESSION 3.

Organizational processes:

Negotiation and mediation. Qualitative and quantitative issues.

Invited chair: Francisco Medina / University of Sevilla

Discussants: M. Subirats, M. Martínez, E. Villajos. / University of Valencia.

10:30

La alianza mediadora.

Pujol, L.; Munduate, L. Medina, F.J.; Anguera, T. / University of Sevilla

11:00

Power and influence dynamics during I-deal negotiations in small and medium-sized enterprises.

Renedo S.; Martínez-Corts, I.; Medina, F.J. / University of Sevilla.

11:30

BREAK – 30 minutes

12:00

Prevention and management of Careless Responding by means of instructed-response items. Cuevas, C.; Tomás, I.; Hernández, A. / University of Valencia.

12:30

The influence of artificial intelligence on work characteristics and work meaningfulness: A moderated mediated model.

Arriagada, M.; González-Romá, V.; Ariño, E. / / University of Valencia.

SESSION 4.

Inclusive Culture and Quality of Work Life: Qualitative and Quantitative.

Discussants: J. Ramos (UV), I. Martínez-Corts (US), I. Maya (US)

13:00

Digitalization and integrated employment for persons with intellectual disabilities.

Fajardo, V.; Martínez-Tur, V.; Moliner, C.; Estreder, Y. / University of Valencia.

13:30

Challenges in the disability sector: Perspective of the different agents.

Plavsic, A.; Martínez-Tur, V.; Estreder, Y. / University of Valencia.

14:00

LUNCH – 2 hours.

16:00

Voces desde el ámbito de los cuidados: explorando las condiciones de trabajo, los retos y recursos psicosociales de las personas empleadas en el sector del cuidado..

Kuradchik, V.; Martínez-Corts, I.; Medina, F.J. / University of Sevilla.

16:15

Integración laboral de trabajadores y trabajadoras migrantes: barreras y facilitadores.

Castro, T.; Arenas, A.; DiMarco, D. / University of Sevilla.

16:30

Estrategias de comunicación y marketing social para la efectividad de las ONG en el tercer sector. García, C.; Holgado, D.; Maya, I. / University of Sevilla.